



Government of Jammu & Kashmir
Science and Technology Department,
Civil Secretariat, Jammu/Srinagar

Subject: Restructuring of JAKEDA - Recruitment Rules of Jammu and Kashmir Energy Development Agency.

Government Order NO: 41-ST of 2017.
D a t e d: 31 -07- 2017.

Sanction is hereby accorded to the restructuring of the J&K Energy Development Agency (JAKEDA) and adoption of recruitment rules namely, J&K Energy Development Agency Service Recruitment Rules, 2017 duly approved by the Chairman, Governing Body of JAKEDA forming annexure to this order.

This issues with the concurrence of the Finance Department conveyed vide U. O. No.A/66(2002)-I-529 dated 28.07.2017

By order of the Government of Jammu and Kashmir.

(Mohammad Ashraf Mir),
Commissioner/Secretary to Government,
Science and Technology Department.

31/07/2017

NO: ST/Adm/J/16/2016.

Dated: 31 -07-2017.

Copy to the: -

1. Principal Accountant General, J&K, Srinagar.
2. Principal Secretary to Government, Finance Department.
3. Chief Executive Officer, J&K Energy Development Agency, Srinagar.
4. Special Assistant to Hon'ble Minister for Science and Technology for information of Hon'ble Minister.
5. Private Secretary to Commissioner/Secretary to Government, S&T Department for information of Commissioner/Secretary.
6. Order/Stock file

RECRUITMENT RULES OF JAMMU AND KASHMIR ENERGY DEVELOPMENT
AGENCY (SUPERIOR/ SUBORDINATE)

In exercise of powers vested in the Executive Committee in terms of rule 15(t) of Rules framed under Memorandum of Association (MoA) of Jammu and Kashmir Energy Development Agency (Society) and approved by Governing Body of JAKEDA, the following recruitment rules are framed, namely :-

1. Short title & commencement :

- (a) These rules shall be called the Jammu & Kashmir Energy Development Agency (JAKEDA) Service Recruitment Rules, 2017.
- (b) These shall come into force with effect from the date of issue of this notification.

2. Definition :

In these rules unless the context otherwise requires :-

- (a) "State Government" shall mean the Government of Jammu & Kashmir
- (b) "Rules" means the Jammu & Kashmir Energy Development Agency (Officers/Officials) Service Recruitment Rules.
- (c) "Post" means a permanent post carrying a definite time scale sanctioned by the Competent Authority.
- (d) "Administrative Department" means the department of the government in Civil Secretariat holding the administrative charge of the service;
- (e) "Head of the Department" means the major Head of the Department holding the control of the Organization.
- (f) "Cadre" means the Cadre of the Service.
- (g) "Agency" means the Jammu & Kashmir Energy Development Agency as defined in Memorandum of Association of J&K Energy Dev. Agency and the Rules made there under;
- (h) "Chairman of the Governing Body" means the Hon'ble Minister of the Administrative Department;
- (i) "Chairman of the Executive Committee" means the Administrative Secretary of the Administrative Department;
- (j) "Competent Authority" means the authority as defined in Memorandum of Association of J&K Energy Dev. Agency .
- (k) "Service" means the J&K Energy Dev. Agency Service;
- (l) "Member of the Service" means a person appointed/absorbed to a sanctioned post in the service under the provisions of these rules;
- (m) "Schedule" means the Schedule annexed to these rules;
- (n) Words and expressions used in these rules but not defined expressly shall have the same meaning as are assigned to them in the Jammu & Kashmir Civil Service

(Classification, Control and Appeal) Rules 1956 and Govt. Rules and Regulations applicable to the employees of JAKEDA in pursuance of decision taken in the meeting of the Governing Body.

3. Constitution of the Service :

- (i) From the date of commencement of these recruitment rules, these shall constitute the "Jammu & Kashmir Energy Development Agency Service".
- (ii) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in substantive capacity any post included in the cadre of the service.
- (iii) Provided that for the purpose of initial constitution of services, the person holding any post in substantive capacity to which he was appointed by the competent authority under rules included in the cadre of the services in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opt otherwise within 15 days from the commencement of these Rules.

4. Strength and composition of the Service

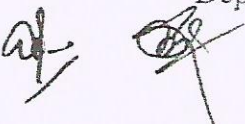
- (i) The authorized permanent and temporary strength of cadre and the nature of the posts included therein shall be determined by the Governing Body on the recommendations of the Chairman, Executive Committee and shall, at the initial constitution of the service under these rules be such as specified in Schedule annexed to these Rules.
- (ii) Provided that the Governing Body may create temporary posts in the cadre of the service for specified period or purpose as may considered from time to time.
- (iii) The Governing Body on the recommendations of Chairman, Executive Committee shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Service and make such alternations therein as it may deem fit.

5. Qualification and Method of Recruitment:

First appointment to a service of Superior/Subordinate class may be made:-

- (a) by promotion or by transfer from another service of class; or
- (b) by direct recruitment; or
- (c) partly by (a) and partly (b) in the ratio and in manner as mentioned against each post in Schedules; provided that all the posts under direct recruitment shall be filled through as mandated/delegated in the MoA/AoA:

Provided further all posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee constituted by the Administrative Department or with the approval of Chairman, Governing Body;



Probation:

- (a) Persons appointed to the service either by direct recruitment or by promotion shall be on probation for two years and their confirmation for class or any category shall be made under the provisions of Jammu and Kashmir Civil Service (*Classification, Control and Appeal rules 1956*).
- (b) The pay of a person appointed to the service under these rules shall be regularized as per the provisions of Jammu and Kashmir Civil Service Regulations or general rules as issued from time to time:

7. Reservation in appointments:

Reservation rules as are in vogue in the State shall be applicable in appointments.

8. Age of recruitment:

The Government rules/orders in respect of age of recruitment shall be applicable to the service.

9. Training and Departmental Examinations:

As per J&K CSR.

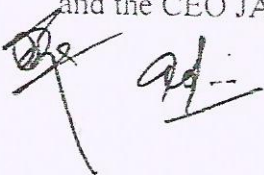
10. Eligibility of Government servants for direct recruitment:

A person already in the government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service, if he possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government Servants shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and or experience, the government may prescribe higher age limit.

11. Maintenance of Seniority lists:

Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (*Classification, Control and Appeal*) Rules 1956 and Jammu and Kashmir Government Employees Conduct rules, 1971 respectively. The Administrative Department shall maintain an up to date and final seniority list of the Superior Services and the CEO JAKEDA for Subordinate Services as per cadres.



Service matters and reservation rules:

Service matters like Pension, Gratuity, Leave Salary, GP Fund, Insurance, TA/DA etc. in respect of the members in service shall be governed by the Rules, Regulations and Orders applicable to the State Civil Service in general.

13. Interpretation:

If any question arises relating to the interpretation of these regulations, the matter shall referred to the Governing Body/Executive Committee, JAKEDA whose decision thereon shall be final and binding.

14. Repeal and Saving:

- (i) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.
- (ii) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made taken under the corresponding provisions of these rules.

By order of the Chairman, Executive Committee with the approval of the Chairman, Governing Body.



Commissioner/Secretary to Govt.
Science & Technology Department

(Chairman Executive Committee, JAKEDA)



Structure of Posts

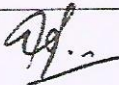
S.No	Designation of Post(s)	Pay Scale/Grade	No. of posts
1.	Chief Executive Officer	37400-67000+8700	01
2.	Addl. Chief Executive Officer/ Superintending Engineer	15600-39100+7600	02
3.	Dy. Chief Executive Officer/ Executive Engineer	15600-39100+6600	06
4.	Chief Accounts Officer	15600-39100+6600	01
5.	Sr. Technical Officers/Asstt. Engineers	9300-34800+5200	30
6.	Sr. Technical Officers (RE)	9300-34800+5200	02
7.	Administrative Officer	9300-34800+4800	01
8.	Asstt. Director (Planning)	9300-34800+4800	01
9.	Law Officer	9300-34800+4800	01
10.	Section Officer	9300-34800+4600	01
11.	Asstt. Accounts Officer	9300-34800+4600	02
12.	PA/Sr. Scale Stenographer	9300-34800+4600	03
13.	Technical Officer	9300-34800+4600	14
14.	Research Assistant	9300-34800+ 4400	03
15.	Head Assistant	9300-34800+ 4200	04
16.	Jr. Engineer	9300-34800+ 4200	48
17.	Accountant	9300-34800 + 4200	01
18.	Statistical Assistant	9300-34800 + 4200	01
19.	Accounts Assistant	5200-20200+ 2800	01
20.	Sr. Technician/Sr. Operator/Sr. Potter	5200-20200+ 2800	06
21.	Legal Assistant	5200-20200+2400	01
22.	Senior Assistant /Storekeeper	5200-20200+2400	08
23.	Driver-I	5200-20200+2400	04
24.	Driver-II	5200-20200+1900	06
25.	Technician/Operator/Potter	5200-20200+1900	09
26.	Jr. Asstt.	5200-20200+ 1900	11
27.	Orderly/Chowkidar	4440-7440+1300	20
TOTAL			188

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SCHEDULE-1
(SUPERIOR)

S. No	Designation of Post(s)	Pay Scale/Grade	No. of posts proposed
1.	Chief Executive Officer	37400-67000+8700	01
2.	Addl. Chief Executive Officer/ Superintending Engineer	15600-39100+7600	02
3.	Dy. Chief Executive Officer/ Executive Engineer	15600-39100+6600	06
4.	Chief Accounts Officer	15600-39100+6600	01
5.	Sr. Technical Officers/ Asstt. Engineers	9300-34800+5200	30
6.	Sr. Technical Officers (RE)	9300-34800+5200	02
7.	Administrative Officer	9300-34800+4800	01
8.	Asstt. Director (Planning)	9300-34800+4800	01
9.	Law Officer	9300-34800+4800	01
TOTAL			45





SCHEDULE-II

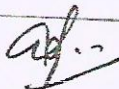
(SUPERIOR -

Category	Grade	Designation	Min. Qual. For direct Recruitment	Method of Recruitment/ Deployment	
A	37400-67000 + 8700	Chief Executive Officer	--	By Promotion from the post of Addl. CEO/ Superintending Engineer having 05 years experience of the said post. OR By deputation from GAD PDD/Hydraulic Wing.	
2	B	15600-39100 + 7600	Addl. Chief Executive Officer/ Superintending Engineer	--	By promotion from the post of Dy. CEO / Executive Engineer having 04 years experience of the said post. OR By deputation from PDD Hydraulic Wing.
3	C	15600-39100 + 6600	Deputy Chief Executive Officer/Executive Engineer	--	By promotion from the post of Sr Technical Officer/ Asstt. Engineer having 05 years experience of the said post. OR By deputation from PDD Hydraulic Wing.
4	C	15600-39100 + 6600	Chief Accounts Officer	--	By deputation from Finance Department.
5	D	9300-34800+5200	Sr. Technical Officer/ Asstt. Engineer	Degree in Civil/ Electrical/ Electronics and Communication/ Mechanical Engineering Stream	➤ 50% by promotion from the post of JE having five (05) years experience in respect of Degree holders and ten (10) years in respect of diploma holders and from the post of Technical Officer having (05) years experience with requisite qualification. ➤ 50% by direct recruitment.
6	D	9300-34800+5200	Sr. Technical Officer (RE)	M.E/M.Tech with specialization in RE at PG/ higher level	➤ 100% by direct recruitment.
7	E	9300-34800+4800	Asstt. Director (Planning)	--	By deputation from Planning & Dev. Department
8	E	9300-34800+4800	Administrative Officer	--	By promotion from P.A/SSS/ S.C or deputation from GAD
9	E	9300-34800+4800	Law Officer	--	By deputation from Law Department.

SCHEDULE-1

(SUB-ORDINATE)

S. No	Designation	Grade	No. of posts proposed
1.	Section Officer	9300-34800+4600	01
2.	Asstt. Accounts Officer	9300-34800+4600	02
3.	PA/Sr. Scale Stenographer	9300-34800+4600	03
4.	Technical Officer	9300-34800+4600	14
5.	Research Assistant	9300-34800+ 4400	03
6.	Head Assistant	9300-34800+ 4200	04
7.	Jr. Engineer	9300-34800+ 4200	48
8.	Accountant	9300-34800 + 4200	01
9.	Statistical Assistant	9300-34800 + 4200	01
10.	Accounts Assistant	5200-20200+ 2800	01
11.	Sr. Technician/Sr. Operator/Sr. Potter	5200-20200+ 2800	06
12.	Legal Assistant	5200-20200+2400	01
13.	Senior Assistant /Storekeeper	5200-20200+2400	08
14.	Driver-I	5200-20200+2400	04
15.	Driver	5200-20200+1900	06
16.	Technician/Operator/Potter	5200-20200+1900	09
17.	Jr. Asstt.	5200-20200+ 1900	11
18.	Orderly/Chowkidar	4440-7440+1300	20
TOTAL			143





SCHEDULE-II
(TECHNICAL - SUB-ORDINATE)

S. No	Category	Grade	Designation	Min. Qual. for Direct Recruitment	Method of Recruitment
1	A	9300-34800+ 4600	Technical Officer	Degree in Civil/ Mechanical/ Electrical/ Electronics & Communication Engineering Stream	➤ 100% direct recruitment against clear vacancies.
2	B	9300-34800+ 4400	Research Assistant (Marketing)	MBA with specialization in Marketing/ Finance	➤ 100% by direct recruitment having experience in Economic/ Market Analysis.
3	C	9300-34800+ 4200	Jr. Engineer	Degree/Diploma in Civil/ Mechanical/ Electrical/ Electronics & Communication/ RE Engineering Stream	➤ 100% by direct recruitment
4	D	5200-20200+ 2800	Sr. Technician/ Sr. Operator/ Sr. Potter		➤ 100% by promotion from Technician/ Operator/ Potter having ten (10) years experience on the said post.
5	E	5200-20200+ 1900	Technician/ Operator/ Potter	12 th pass with ITI certificate in Electrical/Civil/ Electronics/ Mechanical trade from a Board recognised by Technical Education Department of GoJK/ AICTE	➤ 25% by promotion from Orderly/ Chowkidar having ten (10) years experience on the said post having passed matriculation with ITI certificate in Civil/ Electrical/ Electronics. ➤ 75% by direct recruitment against clear vacancies.

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SCHEDULE-II

(MINISTERIAL - SUB-ORDINATE)

S. No	Category	Grade	Designation	Min. Qualification for direct Recruitment	Method of Recruitment
1	A	9300-34800+ 4600	Section Officer	--	100% by promotion from Head Asstt. having 05 years experience on the said post
2	A	9300-34800+ 4600	PA/Sr. Scale Stenographer	--	By promotion from Head Assistant having a min. speed of 40 words per minute in computer typing and 60 words per minute in Shorthand. OR By deputation from GAD
3	A	9300-34800+ 4600	Asstt. Accounts Officer	Masters Degree in Mathematics/ Economics Or M.Com Or MBA	By promotion from Accountant having 05 years experience as Accountant. OR By deputation from Finance Department. OR By direct recruitment
4	B	9300-34800+ 4200	Head Assistant	--	100% by promotion from Senior Assistant/ Storekeeper having 05 years experience as Senior Assistant/ Storekeeper.
5	B	9300-34800 + 4200	Accountant	--	By promotion from Accounts Assistant having 05 years experience as Accounts Assistant. OR By deputation from Finance Department.
6	B	9300-34800 + 4200	Statistical Assistant	M.Com OR Masters Degree in Economics/ Mathematics from recognised University	By direct recruitment

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	C	5200-20200+2800	Accounts Assistant	B.Com. OR Graduate from any recognized University with Maths Economics	By deputation from Finance Department OR By direct recruitment
8	D	5200-20200+2400	Senior Assistant/ Storekeeper	--	100% by promotion from Jr. Assistant having 05 years experience as Jr. Assistant.
9	D	5200-20200+2400	Legal Assistant	LLB	100% by direct recruitment
10	D	5200-20200+2400	Driver-I	--	100% by promotion from Drivers having 05 years experience
11	E	5200-20200+1900	Driver-II	Matriculation with holder of Driving License of HMV	100% by direct recruitment
12	E	5200-20200+1900	Jr. Asstt.	Graduate from a recognized university and having speed of 40 words per minute in computer typing.	<ul style="list-style-type: none"> ➤ 25% by promotion from Class-IV (Orderly/ Chowkidar) and having 30 w.p.m speed in computer typing ➤ 75% by direct recruitment.
13	F	4440-7440+1300	Orderly/ Chowkidar	Matriculate	100% by direct recruitment

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